



Bakersfield American
B·A·I·H·P
Indian Health Project
501 40th Street Bakersfield, CA 93301
Phone: 661.327.4030 Fax: 661.327.0145

Job Vacancy Announcement:
Internal Medicine Physician

Hours Per Week: 30 – 40

Job Type: Part-time/ Full-time Exempt

Salary: \$225,125 - \$275,251

*****\$20k Signing Bonus*****

Provides primary care in Internal Medicine in a clinic setting. Ambulatory services only, no ER, in-patient, or on-call required. Bakersfield American Indian Health Project (BAIHP) is a patient centered community health clinic that uses cultural and traditional practices valued in American Indian and Alaska Native communities. BAIHP's integrated health care model and employees are an integral part of delivering whole person and holistic care to the community. The lead Internal Medicine Physician will play a critical role in making a meaningful difference in the lives of this vulnerable population.

- Provide primary care to adults, with an emphasis on healing maintenance and preventive care.
- Provide compassionate and high-quality patient care and implementation of evidence based practices.
- Communicates effectively with the coding and billing team, and adjusters to guarantee accurate reimbursement outcomes.
- Assist in conducting quality assurance by performing patient chart audit or reviews regularly.
- Performs duties that are required to meet department standards of care and culminate the effective operation of clinical care services.
- Understands the concepts of universal precautions; You must treat all human body fluids as if they were known to be infectious.
- Complies with the BAIHP's HIPAA and Privacy Policies and OSHA.
- Perform other duties that may require expertise and health care program oversight, MD specialties.
- Participates and leads initiatives for improved patient health outcomes.
- Develops, reviews, and revises policies and protocols to meet minimum standards of care, including but not limited to, HIPAA and Privacy policies, compliance forms and audits, federal, state, and local public health orders, and mandate management.
- Plans, develops, and implements medical triage and patient response flow charts and processes for emergency and non-emergency encounters.

- Refer or execute various health tests, analyses, and reviews diagnostic images to provide information on patients' conditions.
- Assist in the health clinic's chronic disease, health management programs, chronic pain, and psychotropic management.
- Serve as lead collaborating physician to a team of non-physician healthcare providers (nurse practitioner (FNP) or Mid-level practitioners) and collaborates in treatment, assessment, and planning.
- Participate in QA/QI activities and contribute towards the overall performance improvement of the organization.
- Participate as an initiative-taking representative of the Kern Health Systems and other managed care delivery systems planning calls and training, as needed.
- Perform duties utilizing the Team-Based and Community-Defined approach to health care.
- Assists with holistic and traditional medicine education and awareness services and oversight.
- Work records for compliance with requirements imposed by such entities as: California Code of Regulations, Title 22 (CCR T-22), CCR T 24, Joint Commission on Accreditation of Healthcare Organizations, Office of State-wide Healthcare Planning and Development, and Accreditation Association for Ambulatory Health Care.
- Provide training to staff in the proper use of medical equipment, personal protection equipment, and/or medical policy and procedures for safe delivery of care services.
- Make decisions on a daily basis that substantially impact patients and their families in a positive manner.
- Performs other duties as assigned via the company's work order form and/or at the direction of the department Chief Medical Office Manager, Department Chief Administrator, or CEO.

Benefits:

- 401(k) matching
- Dental, Health, & Vision insurance
- Health savings account
- Life insurance
- Paid time off

Must have:

- Valid California driver's license and DMV report with fewer than two (2) infraction points within a 12-month period and automobile insurance.
- Zero Major Moving Violations in the past 4 years.
- Graduate from an accredited medical school (M.D., Doctor of Medicine or D.O. degree)
- 1 year of professional clinical experience in a medical clinical environment.
- Board Certified or Board eligible by the American Board of Internal Medicine.
- Possession of California Medical License in good standing. (Routine credential check is performed by BAIHP), and Medical Doctorate Degree, or D.O.
- Available to work evening and weekend hours as needed (participating in community functions, events, outreach, and engagement), and willing to travel as needed.
- H-1 B Visa (acceptable).

Experience:

- Experience in compliance with all local, state, and federal regulations.
- Knowledge and skills in adult primary care, and ambulatory care.
- Experience in providing care for multi-cultural populations.
- Experience working with IHS, BIA, CCUIH, NCUIH, HHS and other tribal organization(s) preferred.
- Knowledge of Electronic Health Records system and grant Government systems.
- Computer proficiency required including ability to work with email, Microsoft Office, Teams, and Telehealth.

Email resume to Jobs@Bakersfieldaihp.org