# Indian Health Service Releases Agency Realignment Narrative and Re-Org Chart, Announces Expanded Schedule for Tribal Consultations

Category: Policy Blog
written by Meredith Raimondi | December 8, 2025

On December 5, 2025, the IHS Chief of Staff released a letter to Tribal and Urban Indian Leaders in response to requests for additional opportunities and added more in-person sessions and a virtual Tribal Consultation. The IHS also released a realignment narrative and a draft re-organization chart. It is noted a third enclosure of Frequently Asked Questions will be posted soon.

The letter states:

> The IHS will now host a total of nine Consultation sessions, which include the five originally announced on November 13 and four additional sessions requested by Tribes and Urban Indian Organizations, including a virtual Consultation. Supporting materials include an executive narrative, a draft organizational chart, and frequently asked questions available as "Enclosures" at www.ihs.gov/newsroom/triballeaderletters.

## Additional Information

### IHS

The IHS Chief of Staff writes to Tribal Leaders and Urban Indian Organization Leaders to announce an expanded schedule of Tribal Consultations and Urban Confer to seek your engagement on the proposed IHS realignment.

- Enclosure 1: Executive Narrative [PDF – 428 KB]
- Enclosure 2: Draft Re-org Chart [PDF – 674 KB]
- Enclosure 3: Frequently Asked Questions (to be posted soon)

### NCUIH

*Indian Health Service Announces Next Phase of Agency Realignment, Invites Tribal and Urban Leader Feedback* (November 30, 2025)

- NCUIH submitted comments in response to the first round of confer on August 28, 2025, and recommended additional consultation and confers to provide more opportunities for feedback.